



HSE POLICY

Obligations

The Top management of Amial Oil Services & Technical Support are firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors and anyone else who may be affected by our operations. The company also recognizes its duties and responsibilities towards protecting the environment. We are committed to comply with the applicable statutory and regulatory requirement.

Responsibilities

Management: Will provide and maintain as far as possible:

- Safe working environment, safe procedures and safe systems of work. Machineries, equipment and materials are in safe and environmentally friendly condition. Facilities and accommodation for the welfare of workers. Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury. Commitment to consult and co-operate with workers in HSE matters. Minimize impact on the environment.

Workers:

Each worker has an obligation to:

- Comply with company HSE procedures & safe work practices with the intent of avoiding injury to themselves and others and prevent damage to assets. Take reasonable care of the health and safety of themselves and others. Wear personal provided protective equipment and clothing where necessary. Do not misuse or interfere with any safety equipment, devices provided for health, safety and environment. Report and take actions in dealing with spillages, waste handling and disposal. Report all accidents and incidents on the job immediately, no matter how trivial. Report all known or observed hazards to their supervisor or manager.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site or deployed into different fields.

Approved by:

Muftah Elaherish, General Manager

Date. August 2025

